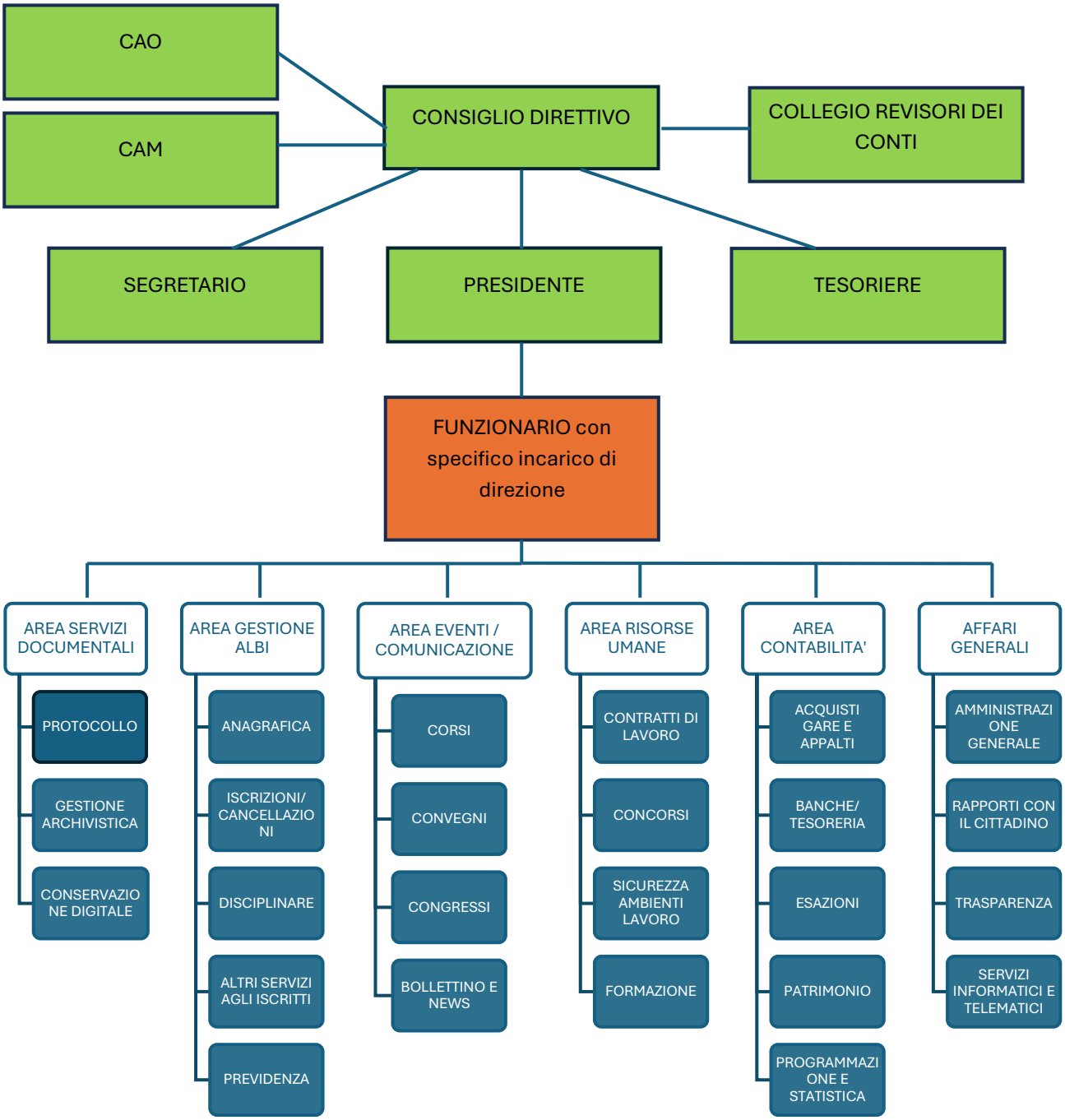Allegato 3 – Organigramma